

The Role of the Early Career Trustee

The Early Career Trustee is a **Director and Trustee** of the British Neuroscience Association (BNA). The Early Career Trustee is therefore listed with both Companies House and the Charity Commission.

The term of office is four years.

The Early Career Trustee, as with all Trustees, is an unremunerated position. Reasonable travel expenses will be covered in line with BNA policies.

The Early Career Trustee provides a vital perspective within BNA governance by representing the interests, needs, and contributions of undergraduate, postgraduate, and early career members (ECRs) across all neuroscience sectors. This role ensures the voice of early career researchers is reflected in BNA strategy, activities, and member services.

Although all Trustees are jointly responsible for the governance, decision-making and strategic direction of the BNA, the Early Career Trustee is expected to take the lead at Council level on:

- Championing the views and needs of undergraduate, postgraduate and early career members
- Leading the Early Career Researcher (ECR) Advisory Board as Chair, and reporting its activities and recommendations to BNA Council and the Engagement Committee
- Advising on and contributing to initiatives that support the professional development and engagement of student and early career members
- Supporting recruitment and retention of early career members by working with the Membership and Communities Manager
- Acting as a liaison between the BNA and its Local Group student representatives, fostering an inclusive and active community
- Supporting the BNA's commitment to Equity, Diversity and Inclusion by ensuring early career perspectives are embedded in all aspects of the Association's work.

The Early Career Trustee will work closely with the BNA executive team, particularly the Membership and Communities Manager, and collaborate with other Advisory Boards and relevant Trustees.

This role is elected by the BNA Membership and ratified by the BNA Council.

More information

The Early Career Trustee must be a current undergraduate, postgraduate, or Early Career BNA member at the time of election.

For full details of all aspects of governance applying to Trustees, see the Articles and Rules of Association.

More information about being a Trustee can be found in Charity Commission publication, ['The Essential Trustee.'](#)